

Environmental Policy Statement

Trident Marketing are committed to meeting an Environmental Policy to the standard of our clients' needs and expectations whilst striving to prevent pollution through good operating practices. Which we aim to achieve in a safe, responsible, ethical, sustainable, and environmentally sound way, in accordance with our policies, procedures and the company's long-term goals. We will actively promote and administer a strong environmental culture amongst our staff and our clients.

To assure these objectives are realised, we have established a Management System incorporating the requirements of ISO14001:2015.

The Trident Team are fully committed to the protection of the environment including the prevention of pollution. Every team member understands the importance of the leadership, implementation, development and continuous improvement of the Management System, policies, work practices, procedures and competencies to meet the developing needs of our clients, regulatory, statutory and other requirements, including reducing demand on natural resources, reducing waste and increasing recycling.

We will adopt a risk-based strategy to identify, assess and raise awareness of environmental risks and opportunities; implementing processes and procedures to prevent and mitigate negative risks whilst pursuing positive risk opportunities.

The communication of the Board of Directors and their commitment to the management system is via this policy statement, publication of Company Policy, procedures, work instructions, and day to day communications. All employees are encouraged to participate in the development of the systems, environmental processes and safe systems of work including any relevant improvement projects. The Board of Directors meet once a month to discuss all company updates and company wide meetings are held monthly with a sustainability update.

Company policies, objectives and targets are established and reviewed during our six monthly 'Management Review'. Objectives can also be established via legislation changes, periodically by management directives and meetings, and for specific project works.

Information, training, and supervision will be provided to employees according to task and business needs.

It is the responsibility of the directors and employees to understand and apply this policy, associated procedures, practices and project/product specific documentation in all aspects of their responsibility areas and continue to maintain our high standards and reputation. This policy and associated procedures are monitored by internal and external audit and inspection.

A copy of this Policy is displayed in our office and is communicated to all employees and is available to other interested parties.

I am the Sustainability Manager at Trident Marketing and have been tasked by the Directors to have overall responsibility for this policy and have allocated all necessary resources for its implementation and compliance going forward.

Chris Cook

17th March 2023

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DATED